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CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.



*The CIMC Movement: Creating Positive Change
for Native Communities*



Our entire organization joins in sending

HOLIDAY GREETINGS

with every good wish for the New Year!

*Staff and Board of Directors of
California Indian Manpower Consortium, Inc.*

The 37th Annual CIMC Membership Meeting was a Great Success

The 37th Annual Membership Meeting was held at the Nugget Hotel Resort in Sparks, Nevada on November 6-7, 2015. The delegates from CIMC's member tribes and organizations received crucial information, conducted the business of the Consortium, and reviewed CIMC's accomplishments during the past year. A special session was held on the Workforce Innovation and Opportunity Act. A report was also given by Joseph Podlasek (CIMC Delegate from the Trickster

Gallery) on the National Native American Veterans Gathering in Wheaton, IL held last August.

[Click here to view Photo Gallery.](#)



Current CIMC Board Officers, GSA Representative and Alternate GSA Representatives



Chairman: **Robert H. Smith** - Pala, CA

Vice Chairman: **Gary Rickard** - Anderson, CA

Secretary: **Arlene Craft*** - Banning, CA

Treasurer: **Benjamin Charley, Jr.** - Bishop, CA

GSA Representatives:

Chicago: **Kim Edward Cook** / Alternate: Joe Podlasek

Eastern Sierra: **Joyce Alvey** / Alternate: Dale Newell

Escondido: **Virginia Hill** / Alternate: Shelia Smith-Lopez

Redding: **Stacy Dixon*** / Alternate: Barbara Bird

Sacramento: **Florence Dick** / Alternate: Carol Bill

San Jacinto: **Colleen Garcia** / Alternate: Theresa Villa

Ukiah: **Elizabeth Hansen** / Alternate: Tanya Estrada

NAWIC (Ex-Officio): **Erna Smith*** / Alternate: Ben Bendel*

*not in photograph

Outstanding CIMC Geographic Service Area - San Jacinto



[Click here to download full list of San Jacinto GSA Members.](#)

Outstanding CIMC Members



[Click here to download full list of Outstanding Members.](#)

CIMC Board Members Honored for Years of Service



Robert H. Smith honored for 15 years as a Board member.



G. David Singleton honored for five years as a CNEOF member. Other members recognized were Jesse D. Burnett, II and Theresa J. Nieto.

CIMC Staff Members Honored for Years of Service



Althea L. Boyd was honored for 35 years of service. Althea have served in various roles throughout out her time with CIMC and is now the Fiscal Manager.

Also receiving recognition was Sarah M. King (CCDBG Program Coordinator) for 25 years of service and Linda LaFountain (Redding Field Office Secretary) for five years of service.

CIMC Member Recognition



35 Years - Bridgeport Indian Colony (Henry Glazier, CIMC Delegate)



35 Years - Northern Circle Indian Housing Authority (Delores Pady, CIMC Delegate)



30 Years - Big Sandy Rancheria (Patricia Soto, CIMC Alternate Delegate)

30 Years - Southern Sierra Miwuk Nation (Richard D. Hogan, CIMC Delegate)

Other CIMC Members receiving 30 Years recognition: La Jolla Band of Luiseno Indians, Sierra Mono Museum, and Torres Martinez Desert Cahuilla Indians

Other CIMC Member recognitions:

20 Years - Enterprise Rancheria

10 Years - The Mono Nation

5 Years - American Indian Association of Illinois, and Indian Senior Center, Inc.

Special Recognition



Ms. Diana Blair, President of Sage Capital Advisers, LLC was recognized as a special guest. She has been a strong supporter of CIMC programs and serves as a member of the CIMC CNEOF Advisory Board.



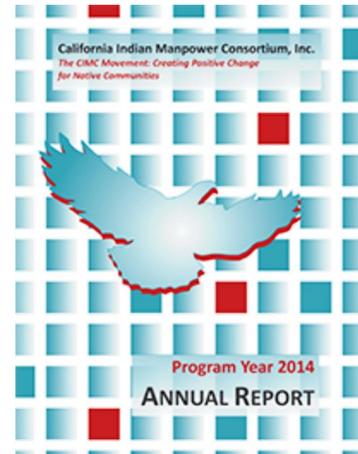
Ms. Winona Whitman, WIOA Director at ALU LIKE, Inc. in Honolulu, Hawaii, was recognized as a special guest. She has served as the vice-chair of the Native American Employment and Training Council for a number of years.

Also receiving special recognition was Ms. Teresa Marie Willson, CIMC Executive Assistant. The shawls were made by Margaret Zientek (Citizen Potawatomi Nation).

CIMC Program Year 2014 Annual Report now available

The CIMC *Program Year 2014 Annual Report* was released at the 37th CIMC Annual Membership Meeting.

[Click here to download the full Program Year 2014 Annual Report](#)



CIMC Welcomes New Staff Member



CIMC welcomes Ms. Jennifer L. Trujillo as our new Field Office Secretary at the CIMC Escondido Field Office. Jennifer is from the Pala Indian Reservation. Her parents are Peter and Shirley Trujillo. Jennifer is the mother of 3 children, ages 12, 7 and 4. She feels blessed to have the opportunity to work for CIMC.

CIMC Elders Program Update

The CIMC Elders Program provided Caregiver Training on November 6-9, 2015 at the Nugget Hotel Resort in Sparks, Nevada. The training was provided to 32 students. Training was provided in the role of the caregiver, consumer rights, mental and physical conditions, including aging process, observation and reporting, safe environment, infection control/universal precautions, and personal care.

Upcoming Caregiver Training: April 15-18, 2016 - Oroville, CA

Click here for [Flyer](#) and [Application](#).

CIMC Native Entrepreneur Training Program Update

The 2015-2016 CIMC Leadership Training for Entrepreneurial / Small Business Economic Development began on December 8, 2015 in Pala, CA. A new class of Native entrepreneurial students began the four-month training course on developing a business plan and learning about day-to-day business operations.



Thank you to our training faculty for Session 1: G. David Singleton; Peter H. Hackbert, PhD; Michael L. Connolly; Daniel Golding; Monica Heredia; Susan Lamping; and Preston Jefferson Arrow-weed.

Session 2 will take place at the Viejas Casino & Resort in Alpine, California which will include some former entrepreneurial students who are becoming successful in their businesses. Native community members are welcome on a walk-in basis but will need to call in advance.

Schedule:

January 12-13, 2016 - Alpine, CA | February 23-25, 2016 - Oroville, CA | March 22-23, 2016 - Tuolumne, CA

For information, contact Teresa Marie Willson, CIMC Native Entrepreneur Training Co-Coordinator at teresaw@cimcinc.com or (916) 920-0285.

***Thank you to our 2015-16
CIMC Leadership Training for
Entrepreneurial / Small
Business / Economic
Development Sponsors:***



We also appreciate the support of our CIMC Native American Workforce Investment Council Members (Ben Bendel, Kim Edward Cook, and Dave Singleton).

As in years past, CIMC continues to see a severe decrease in funding from the US Department of Labor and is finding it

increasingly more difficult to cover the expenses of this training. As such, we continue to seek support for the continuation of this investment in Native communities.

[Click here for Sponsorship form.](#)

CIMC Workin' Skills into Careers Project Update



Two training sessions were completed by the CIMC WorkingSkills into Careers (WSC) project in December, including a client session at the Coyote Valley Reservation facilitated by the Ukiah Field Office (UFO), and a staff session in Sacramento, CA facilitated by Dr. Steve Parese.

During the staff session on December 3, 2015, eight CIMC staff members and two volunteers became new certified soft skill trainers. Each certified trainer is now able to teach the Workingwith Tradition+ curriculum to CIMC's service areas and conduct trainings in soft skill topics such as conflict resolution, time management, goal setting, and understanding work culture. The WSC project would also like to welcome and thank two new volunteers, Helen Medina and Paula Bryant, who will be assisting field offices in future client trainings. Their time and commitment to helping CIMC's communities is truly appreciated and invaluable.

UPCOMING CIMC MEETINGS / EVENTS

January 12-13, 2016: **Session II - 2015-16 CIMC Leadership Training for Entrepreneurial / Small Business / Economic Development** . Viejas Casino & Resort, 5000 Willows Road, Alpine, CA

January 22, 2016 - 3:00 pm: **CIMC Board Committee Meetings**, CIMC Administrative Office, 738 North Market Boulevard, Sacramento, CA

January 23, 2016 - 8:00 am: **CIMC Board of Directors Meeting**, CIMC Administrative Office, 738 North Market Boulevard, Sacramento, CA

February 6, 2016 - 6:00 pm: **CIMC Redding Geographic Service Area Meeting**, Feather Falls Casino and Lodge, 3 Alverda, Oroville, CA

February 9, 2016 - 6:00 pm: **CIMC Ukiah Geographic Service Area Meeting**, Robinson Rancheria

Resort and Casino, 1545 State Highway 20, Nice, CA

February 23-25, 2016: **Session III - 2015-16 CIMC Leadership Training for Entrepreneurial / Small Business / Economic Development** . Feather Falls Casino, 3 Alverda, Oroville, CA

March 22-23, 2016: **Session IV - 2015-16 CIMC Leadership Training for Entrepreneurial / Small Business / Economic Development** . The Hotel at Black Oak Casino, 19388 Tuolumne Road North, Tuolumne, CA

April 15-18, 2016: **CIMC Caregiver Training** - Gold Country Hotel, 4020 Olive Highway, Oroville, CA



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